

Mission Statement: Living Independently for Today & Tomorrow, Inc. is committed to empowering persons with disabilities to live freely and equally in Central and Southeastern Montana by providing independent living services that remove societal barriers.

Meeting Board Meeting 1241 Crawford Drive Billings, MT 59102 Date: May 1, 2024 (Wednesday) Time: 4:00 PM -6:00 PM Telephone: (406) 259-5181

## Agenda for the Extraordinary Meeting of LIFTT's Board of Directors Scheduled for Wednesday, May 1, 2024, at 4:00 PM

I. Call to order: Chair

II. Check-in & Quorum Chair

III. Welcome and introduce new board members (if any)

Chair

IV. Approval of previous meeting minutes
The Board Meeting minutes for April 8, 2024, were approved immediately after the meeting.

V. Review and Approval of Agenda for the May 1, 2024 meeting Motion

VI. Old Business: Chair

VII. Discussion of old business (if any)

Chair

VIII. Public Comment Staff

**IX.** New Business: Approve amendment of LIFTT's Personnel Policy probationary period for regular employees. The probationary period is being increased from six (6) to twelve (12) months. The probationary period clause will read as follows:

## **EMPLOYMENT CATEGORIES**

Probationary/Regular Employee

A new employee must satisfactorily complete a probationary period. The probationary period is at least twelve (12) months. Some positions may have a more extended probationary period; if this applies, the employee will be informed in writing. Employees are considered to have completed probation after working the required period.

X. Other business: Chair Discussion of other Business

**XI.** Interruption of the meeting for 15 minutes for preparation the minutes upon,



Mission Statement: Living Independently for Today & Tomorrow, Inc. is committed to empowering persons with disabilities to live freely and equally in Central and Southeastern Montana by providing independent living services that remove societal barriers.

Meeting Board Meeting 1241 Crawford Drive Billings, MT 59102

Date: May 1, 2024 (Wednesday) Time: 4:00 PM -6:00 PM Telephone: (406) 259-5181

**XII.** Distribution, reading and voting on the minutes before adjournment. Chair

XIII. Adjournment: Chair

XIV. Calendar of Future Board Meetings:

	Weekday	Date	Quarter	Time
1	Thursday	June 6, 2024	3rd Quarter	4:00 pm
2	Thursday	September 5, 2024	4th Quarter	4:00 pm
3	Thursday	December 5, 2024	1st Quarter	4:00 pm
4	Thursday	March 6, 2025	2nd Quarter	4:00 pm
5	Thursday	June 5, 2025	3rd Quarter	4:00 pm
6	Thursday	September 4, 2025	4th Quarter	4:00 pm
7	Thursday	December 4, 2025	1st Quarter	4:00 pm
8	Thursday	March 5, 2026	2nd Quarter	4:00 pm
9	Thursday	June 4, 2026	3rd Quarter	4:00 pm
10	Thursday	September 3, 2026	4th Quarter	4:00 pm
11	Thursday	December 3, 2026	1st Quarter	4:00 pm
12	Thursday	March 4, 2027	2nd Quarter	4:00 pm
13	Thursday	June 3, 2027	3rd Quarter	4:00 pm
14	Thursday	September 9, 2027	4th Quarter	4:00 pm