



Mission Statement: Living Independently for Today & Tomorrow, Inc. is committed to empowering persons with disabilities to live freely and equally in Southeastern Montana through the provision of independent living services which reduce societal barriers.

Meeting Board Meeting
1201 Grand Avenue #1
Billings, MT 59102

Date: May 4, 2023 (Thursday)
Time: 4:00pm -6:00pm
Telephone: (406) 259-5181

**Agenda for the Meeting of LIFTT's Board of Directors
Scheduled for May 4, 2023, at 4:00 pm**

This meeting will be held “in person” and “remotely” via ZOOM.

The invitation & link to the ZOOM meeting is found on the second page of this Agenda.

I. Call to order:

- | | |
|--|--------|
| a. Check-in & Quorum | Chair |
| b. Welcome & introduction of new board members (if any) | Chair |
| c. Approval previous meeting minutes – The March 9, 2023, Minutes were approved via email. | Motion |
| d. Review and Approval of Agenda for the May 4, 2023, meeting | Motion |

II. Wendy Samson from FutureSynch

BOD Excellence

1. BOD engagement levels predict BOD effectiveness.
2. Vision, alignment, and unity are the DNA of healthy workplace cultures.
3. The scope, focus, and attention factors found in high-performance Boards
4. Setting workplace culture up for success with intent
5. Strategic leadership vs. tactics and operations
6. Emotionally intelligent leaders
7. Understanding the post-COVID workplace
8. Leveraging opportunities

III. Old Business:

- | | |
|--|-------|
| a. Discussion of old business (if any) | Chair |
|--|-------|

IV. Public Comment (if any)

Team Members

V. New Business:

- | | |
|--|--------|
| a. Approval of the following reports: | Motion |
| b. Executive Director Report prepared for the May 4, 2023, meeting | |
| c. Finance Director Summary/Finance Update prepared for the May 4, 2023, meeting | |

VI. Other business:

- | | |
|---------------------------------|-------|
| a. Discussion of other Business | Chair |
|---------------------------------|-------|

VII. Secretary/Treasurer's Report:

Paula

VIII. Adjournment:

Chair



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IX. Calendar of Future Board Meetings:

Day of the week	Date	Time
1.- Thursday	July 6, 2023	4:00 pm
2.- Thursday	September 7, 2023	4:00 pm
3.- Thursday	November 9, 2023	4:00 pm
4.- Thursday	January 11, 2024	4:00 pm
5.- Thursday	March 7, 2024	4:00 pm
6.- Thursday	May 9, 2024	4:00 pm
7.- Thursday	July 11, 2024	4:00 pm
8.- Thursday	September 12, 2024	4:00 pm
9.- Thursday	November 14, 2024	4:00 pm
10.- Thursday	January 16, 2025	4:00 pm
11.- Thursday	March 20, 2025	4:00 pm
12.- Thursday	May 15, 2025	4:00 pm
13.- Thursday	July 17, 2025	4:00 pm
14.- Thursday	September 18, 2025	4:00 pm

ZOOM INVITATION'

Carlos Ramalho is inviting you to a scheduled Zoom meeting.

**Topic: May 4, 2023 Meeting of the Board of Directors, 4 pm Mountain Time
Time: May 4, 2023 04:00 PM Mountain Time (US and Canada)**

Join Zoom Meeting

<https://us02web.zoom.us/j/84091889799?pwd=b3V5Q1lXSktTjA5bnV0RVkwYzQvdz09>

Meeting ID: 840 9188 9799

Passcode: 160070

One tap mobile



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**+16694449171,,84091889799# US
+16699006833,,84091889799# US (San Jose)**

Dial by your location

**+1 669 444 9171 US
+1 669 900 6833 US (San Jose)
+1 719 359 4580 US
+1 253 205 0468 US
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 507 473 4847 US
+1 564 217 2000 US
+1 646 931 3860 US
+1 689 278 1000 US
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington DC)
+1 305 224 1968 US
+1 309 205 3325 US
+1 312 626 6799 US (Chicago)
+1 360 209 5623 US
+1 386 347 5053 US**

Meeting ID: 840 9188 9799

Find your local number: <https://us02web.zoom.us/j/84091889799>